

ONE DANCE UK

Trustee Recruitment





ABOUT ONE DANCE UK

One Dance UK is the national support organisation for dance with a vision for a stronger, more vibrant, and diverse dance sector. We are part of the Arts Council England's National Portfolio (2023-27) and are also founding members of the National Institute of Dance Medicine and Science. We work closely with the Government and present evidence to advocate for and champion the value of dance as a vibrant and diverse art form across a multitude of sectors including health, physical activity, education, and as a cultural form of expression.

We create opportunities through pioneering advancements in dancers' health, lead national programmes to develop and champion young people's dance, and bring about sector-wide change. We provide information, resources, and opportunities to support those who work in dance, working closely with dance professionals and organisations.

One Dance UK provides one clear voice to:

- Support all those working in the sector to achieve excellence in dance performance, education and management
- Advocate for the increased profile and importance of dance in all its diverse forms and settings
- Enhance dancer's health, wellbeing, and performance
- Identify gaps, provide opportunities, and improve conditions for dance to be learnt, discussed, and seen

Our mission is to provide the information, training, resources, and opportunities needed to ensure the dance workforce is well-equipped to secure dance's prominence in the cultural landscape of the future, and to champion excellence and best practice across the sector.

You can find out more about our work [here](#).

Equality, Diversity, and Inclusion are at the heart of the work we do at One Dance UK, and you can read more about how we put EDI into action [here](#).

Overview of the role

One Dance UK is looking for new Trustees who can bring their experience, passion for the arts, and point of view to join our Board.

As an organisation settled in Birmingham with Arts Council England funding secured for 2023-27, and an increased profile through our support through the pandemic and groundbreaking provision of health and wellbeing support, One Dance UK is now looking to the future with a revised strategy to face new challenges ahead. We are looking for new Trustees to help steer the organisation through the next phase of its development.

Our Strategic Focus Areas are:

- Advocacy & Communications
- Access & Inclusion
- Dance Ecology & Membership
- Data Collection & Analysis
- Opportunities & Pathways

Time commitment

We ask our Trustees to attend four Board meetings a year, plus sub-committee meetings as required. We welcome and encourage trustee's attending key events in our calendar such as U.Dance, the Awards and our public AGM.

As an organisation, we strongly believe in meeting in person, so encourage Trustees to travel to Birmingham or London for meetings where possible. Travel costs will be reimbursed. The new Trustees will attend their first meeting in September 2026. The aim is that they will be recruited and introduced to the organisation through an induction programme before then.

Person specification

One Dance UK has ambitious plans for the future, with access and inclusion and membership growth as priorities. We are looking specifically for individuals who have a comprehensive understanding of Legal and/or HR issues, Policy and Campaigning or Influencing work, and the Digital or Tech sphere (in particular AI and applied technologies in the Arts) to help us support members in these areas, and to enable us to grow membership.

We strive for balanced and diverse governance and we know that racially and ethnically diverse communities, those from working-class backgrounds, and communities living with disability are under-represented in the UK arts sector especially within senior leadership roles.

As such, if you are passionate about dance and have relevant skills and experience to help us grow membership, we strongly encourage you to consider applying. We are also a Disability Confident Committed employer and will offer a guaranteed interview for disabled applicants who meet the minimum criteria for this role.

MEET THE TEAM

Board of Trustees



Dr Victor Fung
Chair of Board of Trustees



Emma Keith
Vice Chair



Petr Medvedev
Treasurer



Susi Pink
Trustee



Zoie Golding MBE
Trustee



Paul Smethurst
Trustee



Anthony Bowne

Senior Management Team



Andrew Hurst MBE
Chief Executive



Paul Hibbert
Head of Finance and
Operations



Laura Nicholson
Head of Children and Young
People's Dance



Lara Coffey
Head of Marketing and
Communications



Erin Sanchez
Head of the National Institute
of Dance Medicine and
Science, Lead Specialist
Health, Wellbeing, and
Performance



Mia Illsley
Head of Membership and
Partnerships



The Dance

PROCESS

Please apply with CV and covering letter highlighting relevant skills and experience and explaining why this work is important to you. All items should be sent to jobs@onedanceuk.org.

Questions & feedback

In the event you have any questions or feedback about the role of the way your application is handled, please contact: info@onedanceuk.org





www.onedanceuk.org



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