

ONE DANCE UK JOB PACK

Youth Dance Manager





INTRODUCTION

Thank you for your interest in the post of Youth Dance Manager with One Dance UK. This is a challenging and exciting time for dance education. The wider education landscape is evolving rapidly, with developments across the national curriculum, the work of National Centre for Arts and Music Education (NCAME), shifting enrichment priorities and a renewed focus on youth strategy. These changes bring both complexity and opportunity and make our work more important than ever.

One Dance UK exists to support and advocate for those working in dance across the UK, leading the way towards a stronger, more vibrant and more diverse sector. We are committed to ensuring that all children and young people can access high-quality dance experiences, both within and beyond formal education.

As Youth Dance Manager, you will play a central role in delivering, developing and growing programmes, supporting educators and strengthening the national dance ecology for children and young people.

About One Dance UK

One Dance UK is the national support organisation and advocacy body for dance and part of Arts Council England's National Portfolio. We are also the Subject Association for dance in schools, championing the need for all children and young people to access high-quality dance education.

We work closely with Government and key stakeholders to advocate for the value of dance across education, health, physical activity and culture. We create opportunities through pioneering work in dancers' health, lead national programmes for children and young people - including the U.Dance framework and the Young Creatives programme for aspiring choreographers - and support the workforce through CPD, training, resources and networks.

Overview of the role

The Youth Dance Manager is a pivotal role within the Children and Young People's (CYP) Dance team, responsible for the delivery, coordination and development of key programmes and activity.

You will lead on the delivery and growth of national programmes including:

- Dance Ambassadors (empowering young dance advocates)
- Young Creatives (supporting the next generation of choreographers)
- U.Dance First programme for primary-aged children, alongside supporting the wider U.Dance framework

Alongside programme delivery, you will:

- Design and deliver careers guidance and progression opportunities
- Support teachers and educators through CPD, resources and engagement
- Build and lead relationships with partners across education, arts and policy
- Contribute to advocacy and sector development

Purpose of the role

This role is fundamental to the delivery, development and growth of One Dance UK's work for children and young people.

The post holder will:

- Lead high-quality programme delivery and expansion
- Support and develop guidance around career pathways in dance
- Champion innovation and best practice in dance education and youth dance
- Build and sustain strong partnerships and networks
- Contribute to advocacy and sector leadership
- Ensure equity, diversity and inclusion underpin all activity



Role Description

JOB TITLE: Youth Dance Manager

RESPONSIBLE TO: Head of Children and Young People

RESPONSIBLE FOR: N/A

SALARY: £27,540 p.a.

We offer 25 days of annual leave, in addition to public holidays in England and Wales, alongside additional benefits in post.

LOCATION: Dance Hub, Birmingham, UK. We are currently operating in a hybrid mode of working, with meetings occasionally held at our office. Some events/meetings in other parts of the UK may require attendance.

HOURS: This role is a full-time permanent contract, 35 Hours per week. We welcome discussions on flexible working and potential job share.



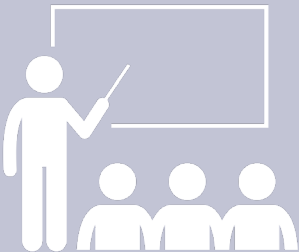
MAIN DUTIES AND RESPONSIBILITIES

Delivery of One Dance UK's CYP programmes



- Lead on the delivery, development and growth of the Young Creatives programme
- Lead on the ongoing development of the Dance Ambassadors programme
- Support and contribute to the strategic development of the U.Dance framework nationally
- Lead on the delivery and expansion of U.Dance First, increasing reach for primary-aged children

Delivery of One Dance UK's dance in education activities



- Plan and deliver a range of careers-focused activity and progression pathways for children and young people
- Lead on One Dance UK's relationship with the DCMS-funded Creative Careers programme
- Plan and deliver CPD for specialist and non-specialist teachers, sourcing appropriate trainers where required
- Develop and produce high-quality resources for teachers across primary, secondary and out-of-school contexts
- Research, write and contribute content for publications and sector communications
- Collate and analyse data to support advocacy and sector insight
- Act as a key point of contact for teachers and education stakeholders
- Identify opportunities for funding and programme development, contributing to applications
- Monitor and evaluate projects, producing reports as required
- Support the delivery of events, including the annual One Dance UK awards and other sector activity
- Contribute to strategies to engage and support ITTE trainees in dance

Networking, advocacy and relationship development



- Build, develop and lead strong partnerships with schools, colleges, universities, cultural organisations and sector bodies
- Develop strategies to grow membership and engagement with teachers and educators
- Deliver presentations and contribute to sector events
- Maintain and strengthen relationships with key stakeholders including awarding organisations, local authorities and policy organisations
- Contribute to advocacy work, championing the value of dance for children and young people
- Support the effective running of the CYP Dance Programme Board and the Dance, Learning and Participation Network

Other responsibilities



- Represent One Dance UK as a confident and informed advocate at meetings and events
- Act as Deputy Children's Safeguarding Lead for the organisation
- Ensure compliance with safeguarding, data protection and other organisational policies and legal frameworks
- Contribute to budget planning and management
- Work collaboratively across the organisation
- Undertake any other duties commensurate with the post as directed by the Head of CYP Dance or Chief Executive
- Attend and support occasional evening and weekend events which form part of One Dance UK's work
- Attend staff meetings and training sessions as required

Person Specification

AREA	ESSENTIAL	DESIRABLE
Experience and knowledge	<ul style="list-style-type: none"> • A strong understanding of dance for children and young people across formal education, out-of-school settings and progression pathways within the wider dance landscape. • Strong understanding of the types and content of dance qualifications delivered in school, FE, HE and out-of-school settings. • Experience of delivering projects for children and young people. • Understanding of the education and youth sector landscape and its challenges. • Understanding of school structures and systems. 	<ul style="list-style-type: none"> • Experience of working in a school or formal education setting. • Experience developing CPD or training programmes. • Experience with funding or evaluation. • Knowledge of UK-wide dance education landscape. • Knowledge of Artsmark and Arts Award. • Knowledge of ITTE landscape.
Qualifications/training	<ul style="list-style-type: none"> • Degree or equivalent experience in dance, education or related field. 	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS) or equivalent.
Skills	<ul style="list-style-type: none"> • Ability to lead and deliver programmes and projects. • Strong ability to build and sustain partnerships. • Ability to work collaboratively and independently. • Excellent communication skills. • Strong organisation and planning skills. • Proactive and solution-focused approach with ability to identify opportunities for growth. 	

Other requirements	<ul style="list-style-type: none">• Willing to undergo an Enhanced DBS check and be registered on the DBS Update Service.• Willing to undergo training and act as Deputy Children's Safeguarding Lead.• Active commitment to safeguarding children, young people and vulnerable adults.• Willing to travel occasionally.• Willing to work flexibly and occasional unsocial hours (infrequent evening or weekend work).• Active commitment to Equity, Diversity and Inclusion.	
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BENEFITS

- 25 days annual leave, in addition to bank holidays in England and Wales (pro-rated to working hours)
- Free eye test, and up to £55 towards glasses
- Enhanced sick pay
- Enhanced family leave pay, depending on service
- Family-friendly employer – we are a member of Parents and Carers in the Performing Arts (PiPA)
- Staff season ticket loan
- Paid compassionate and emergency leave for dependent care
- Allowance for tickets to dance shows
- Access to an Employee Assistance Package (EAP) through BHSF



Blythe by One Dance UK, Dani Bower

HOW TO APPLY

Please send your CV and cover letter explaining how you fit the person specification, and what you could bring to the role to jobs@onedanceuk.org with 'Youth Dance Manager – Application' as the subject line. Please also complete the **EDI form** as part of your submission.

Applications will close on the **Monday 27 April 2026 at 12 midday**. We reserve the right to close this vacancy early if we receive sufficient applications for the role. We expect interviews to take place w/c 4 May 2026.

Whilst we understand that AI is a useful tool for some, we would encourage your application to be truly reflective of your capabilities. You should not use AI to generate false information and should ensure that you review and edit the content to maintain its authenticity.

One Dance UK is committed to the safety and wellbeing of children and young people. In line with our Safeguarding Policy, the appointment of the successful candidate will be subject to Safer Recruitment checks, including undergoing an Enhanced DBS check and being registered on the DBS Update Service.

One Dance UK encourages applications from all backgrounds and communities, and in particular applicants of ethnically diverse backgrounds.

We are a Disability Confident Committed employer and will offer a guaranteed interview for disabled applicants who meet the minimum criteria for this role.



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